



Community initiatives

Our social responsibilities extend to the communities in which we operate. Our companies provide charitable assistance to local causes and also participate in a range of activities and educational initiatives in support of their local communities. These include providing apprenticeships and work placements for students, working with local schools and colleges on science projects, and sponsorship of scientists attending key scientific conferences.

Charitable donations

Donations to charities and community causes in 2010 totalled £27,429, of which £8,286 were in the UK. This included donations to the following:

- > Haiti earthquake disaster fund
- > Pakistan floods disaster fund
- > International Red Cross
- > Crisis
- > local sports clubs, schools and colleges
- > local arts and educational projects

The company also makes contributions in kind to a number of projects. For example:

- > 10 staff from Particle Measuring Systems volunteered a half day each to help on local projects for charities as part of Boulder County's annual Day of Caring in the USA
- > 15 employees from Microscan volunteered one hour each on a weekly basis to help local elementary school pupils with maths, reading and special education activities in Renton, USA
- > HBM in Darmstadt, Germany, provided work placements for 13 pupils and also held in-house seminars for students from the technical university

It is Spectris' policy that donations or provision of support in kind to political parties or campaigns are prohibited.